Central Bank of Kenya

Exciting Career Opportunities

The Central Bank of Kenya (CBK) is responsible for formulating monetary policy to achieve and maintain price stability. The Central Bank also promotes financial stability; an effective and efficient payment, clearing and settlement system; formulates and implements foreign exchange policies; holds and manages foreign exchange reserves; issuing of currency; and is the banker for, adviser to and fiscal agent of the Government. To fulfil its vision to be a World-Class Modern Central Bank, the Bank is looking for professional, committed and highly skilled individuals to fill the roles of the Deputy Director, IT Audit; Deputy Director, Financial Operations and Manager, IT Audit.

Deputy Director, Information Technology (IT) Audit

Reporting to the Director, Internal Audit and Risk, the role holder will provide continuous (IT) assurance and advisory services within the Bank. This will include overseeing day to day running of the department's activities including planning, execution, reporting and follow up of IT audit engagements and other related matters.

The ideal candidate will possess strong leadership and people management skills, strong analytical and critical thinking skills, be able to work with multiple stakeholders, be innovative, uphold integrity and honesty and have excellent communication and decision-making skills.

Key Responsibilities

- Assist to develop and monitor implementation of the internal audit strategic plan.
- Develop and monitor the implementation of a risk based annual IT audit plan that covers IT security and governance reviews, general and application control audits, and IT policies and procedures.
- Assess the effectiveness of the IT control environment and drive improvements by identifying potential risks and ensuring prompt corrective actions.
- Participate in and provide IT projects assurance for new projects and system upgrades.
- Proactively keep abreast of emerging technologies within the IT industry, identify and document any business risks that may be associated with the application of such technologies and put in place mitigating measures.
- Provide leadership and guidance to the team and foster a high performing culture through coaching and mentorship.
- Drive automation and operational excellence in continuous audit and monitoring programs using technology and other modern tools.

Key Qualifications and Competencies

- Bachelor's Degree in Computer Science, Management Information Systems, Accounting, or a similar business-related field.
- Professional qualification(s) and membership in any of the following: Certified Information Systems Auditor (CISA), Certified Information System Security Professional (CISSP) or Certified Information Security Manager (CISM).
- In depth technical knowledge and experience of emerging issues in IT audit of database platforms, operating systems, enterprise resource planning systems, network directories, control frameworks, data governance, information technology, cyber security and Continuous Auditing and Monitoring including use of data analysis tools.
- A minimum of ten (10) years' experience in IT Audit and/or banking with at least five (5) years at a senior management level in an organisation of similar scale and/or complexity.
- Knowledge of governance frameworks, project management, and business process analysis.

Deputy Director, Financial Operations

Reporting to the Director Finance, the role holder will be responsible for providing strategic and operational leadership in managing and implementing efficient, effective and compliant processes in payables, fixed assets and payroll sections.

The ideal candidate will be a strategic thinker, possesses strong risk management, problem solving, negotiation, leadership and people management skills. The ideal candidate will be a person of high integrity, who can maintain confidentiality and is able to work under pressure.

Key Responsibilities

- Spearhead the implementation of efficient, effective and compliant finance operations processes.
- Ensure payments, fixed assets and payroll accounts are analysed, reconciled and approved on a regular and timely basis.
- Develop and monitor payments, payroll and fixed assets risk mitigation initiatives in consultation with other departments and ensure identified risks are addressed in a timely manner.
- Ensure a robust controls environment is in place through monthly reconciliation processes and analysis of aged and open items in the General Ledgers.
- Provide oversight in the timely and accurate preparation of Management and Board reports.
- Ensure financial accounting standards, policies, regulations/laws are maintained and adhered to.
- Provide leadership and guidance to the team and foster a high performing culture through coaching and mentorship.
- Use technology and other modern tools to drive automation and operational excellence of the finance operations.

Key Qualifications and Competencies

- Bachelor's degree in Finance, Accounting or any other relevant discipline from a reputable institution and a professional accounting qualification such as CPA or ACCA.
- Membership in a relevant professional accounting body.
- Understanding and application of the Public Finance Management Act, Public Procurement and Disposal Act, International Financial Reporting Standards (IFRS), Accounting Standards and Tax laws.
- Experience working with Enterprise Resource Planning Systems and its interface with other third-party systems.
- Ten (10) years' relevant post qualification experience in finance operations with a minimum of five (5) years at a senior management level preferably in an organisation of similar scale and/or complexity.

Manager, Information Technology (IT) Audit

The role holder will support the Deputy Director, IT Audit in designing, planning and implementing audit programs to independently assess, test and report on the design and operating effectiveness of internal controls related to IT systems within the Bank.

The ideal candidate will be an analytical thinker, team player, possess excellent communication and interpersonal skills and uphold integrity.

Key Responsibilities

- Participate in developing and implementing the annual audit plan, supervise special audits and deliver on assigned ad hoc projects.
- Manage and ensure execution of IT audits and advisory assignments on IT systems focusing on general IT controls and application controls, security reviews and others.
- Coordinate all deliverables (such as IT reports, working papers) for assigned engagements including technical review of the audit scope, approach, and audit tests.
- Prepare audit reports with findings/observations and recommendations for review by the audit management, facilitate discussions with management on the way forward and promote timely resolution of issues.
- Identify and document potential IT risks and recommend appropriate mitigating measures to minimise the impact on crystallizations of risks.
- Participate in major IT initiatives and projects as well as in reviews of security systems and internal controls under development.
- Implement continuous audit and monitoring programs using technology and other modern tools and maintain good relationships with process owners/clients throughout the audit cycle.
- Provide leadership and guidance to the team while building and maintaining a high performing culture through coaching and mentorship.

Key Qualifications and Competencies

- A Bachelor's Degree in Computer Science, Data Science, Accounting, Business, or related discipline from a reputable university.
- Professional qualification(s) and membership in any of the following: Certified Information Systems Auditor (CISA), Certified Information System Security Professional (CISSP) or Certified Information Security Manager (CISM).
- At least seven (7) years' relevant IT audit experience with at least three (3) years in a supervisory capacity in an established audit firm/accounting firm or financial institution of similar size and complexity.
- Good technical skills in understanding of core IT processes and systems with audit experience across various areas of IT, including cybersecurity, databases, operating systems and applications.
- Strong IT skills that include experience in Computer Assisted Audit Techniques (CAATs) and banking information systems.
- Knowledge of Internal Audit Methodology such as International Professional Practices Framework (IPPF) and Committee of Sponsoring Organizations (COSO) 2013.

The detailed role profiles for the positions can be accessed at home.kpmg.com/ke. If your experience matches these exciting opportunities, please submit your application to **hrservices@kpmg.co.ke** before **Friday, 30 September 2022.** Only applications submitted through the email address stated in the advert will be considered. ***Only shortlisted candidates will be contacted.***

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